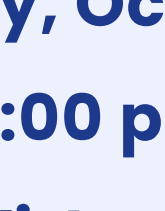


CUPE38 WIRE

CUPE38 Wire brings you the latest updates, collaborative events, and resources to strengthen our community.

Join Our Next Meeting



Date: Tuesday, October 27, 2026

Time: 7:00 p.m. MST

Location: Virtual, via Zoom

Agenda: Regular business, ratification of City bargaining proposals, and elections:

Up to 8 delegates to AFL Winter School in Jasper, January 10–15, 2027

Up to 6 delegates to CUPE Alberta weeklong school in Canmore, April 26–30, 2027

RSVP : office@cupe38.org or call 403-233-2700

Your Vote Matters – Make It Count on October 19



In last month's newsletter, we shared why Alberta separation would harm workers. Now, it's time to turn that message into action.

Albertans will head to the polls on Monday, October 19, and we are encouraging every member to make a plan to vote.

Local 38's position is clear: **Vote Option 1 to remain in Canada, and vote NO to Questions 1 through 9.**

The biggest danger isn't the outcome of a fair vote – it's a low turnout. Polling shows most Albertans want to stay in Canada, but polls don't cast ballots. If workers assume this referendum will fail on its own and stay home, a motivated minority could have an outsized influence on the result. This is not the time to sit it out.

Every union member needs to vote on October 19th – and needs to talk to coworkers, friends, and family to make sure they vote too. Complacency is the one thing that could hand separatists a win they haven't earned.

Voting Days

Eligible electors may vote on Election Day, at any advance voting location in their electoral division, or by special ballot.

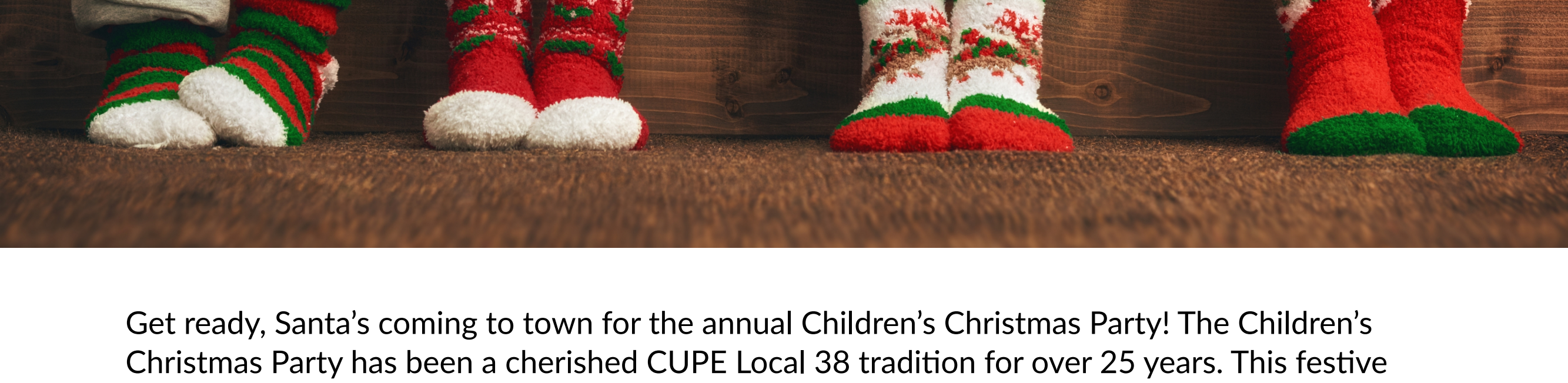
- On Election Day, **Monday, October 19**, electors must vote at their assigned voting place. All voting locations will be open from **9:00 a.m. – 8:00 p.m.**
- Advance voting runs **Tuesday, October 13** through **Saturday, October 17**. Electors may vote at any advance voting location in their electoral division.

You can find your voting location at [Elections Alberta](#).

For a breakdown of the referendum questions, visit [Alberta's Voice](#) and [CUPE Alberta](#).

[Find Where to Vote](#)

Reminder: Register Now for the 2026 Children's Christmas Party



Get ready, Santa's coming to town for the annual Children's Christmas Party! The Children's Christmas Party has been a cherished CUPE Local 38 tradition for over 25 years. This festive annual event was first introduced as a way for the Local to show appreciation to members and their families while providing an opportunity to meet and connect with fellow members.

Date: Saturday, December 5, 2026

Time: 9:00 a.m. - 11:00 a.m.

Location: Genesis Centre - 7555 Falconridge Blvd. NE

Please note: The check-in desk will open at 8:30 a.m. and close at 10:45 a.m. Only pre-registered families will be able to check in and attend.

Eligibility: This event is open to **children of CUPE Local 38 card-carrying members only, born in 2016 or later.** You must be a card-carrying member at the time of registration in order to attend.

Not a card-carrying member yet? [Click here](#) to obtain a union card before registering.

New online registration

We're excited to introduce our new online registration system for this year's party! The new system is designed to make registration easier and more convenient for members.

All families must pre-register by November 5, 2026 in order to attend the event and for eligible children to receive a gift. Please use the registration link below and complete the required information for your children.

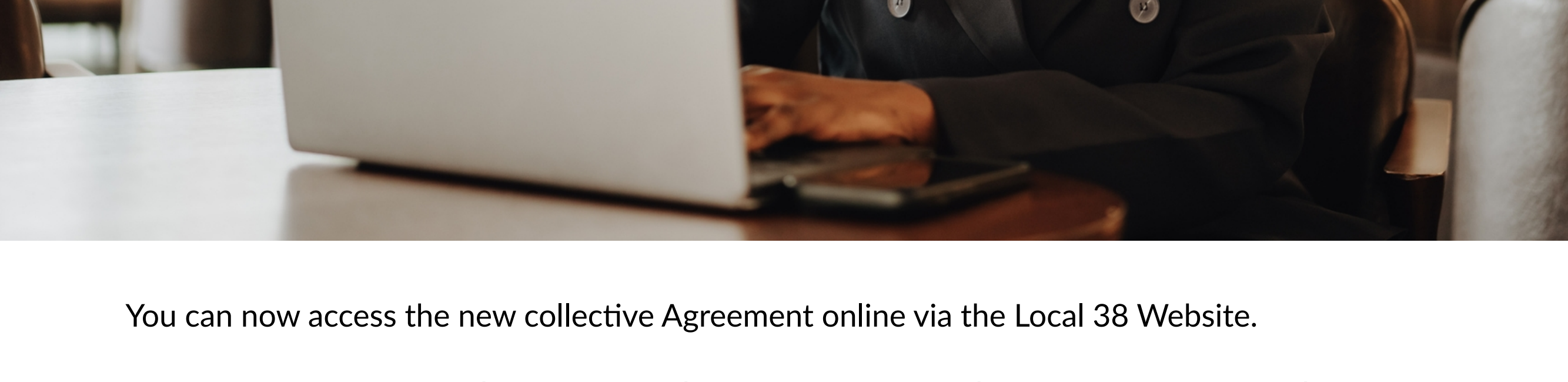
Note that the registration link must be accessed through this newsletter, as it will not be publicly available on the Local 38 website.

As always, the Children's Christmas Party is made possible by volunteers. It's a great opportunity to get into the Christmas spirit and connect with fellow union members outside of a formal setting. If you're interested in helping out, please contact us to volunteer.

[Register to Attend](#)

[Volunteer](#)

Online and Paper Copies of the Collective Agreement Now Available

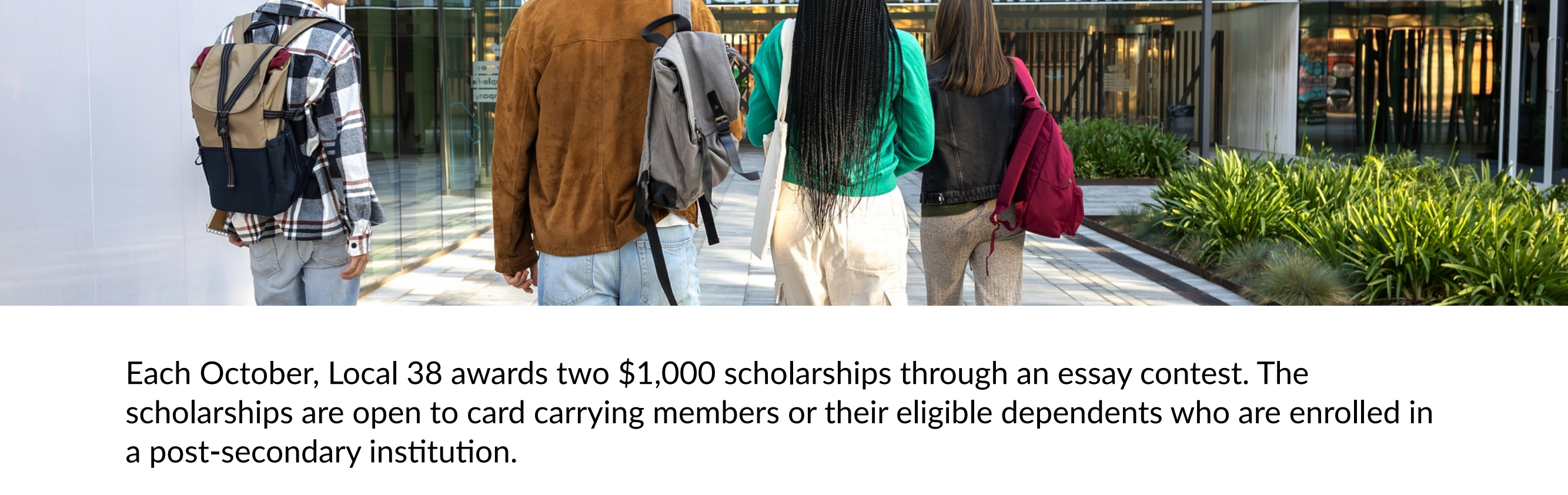


You can now access the new collective Agreement online via the Local 38 Website.

Prefer a paper copy? Reach out to us at the Local 38 office and we can arrange to send one to you.

[View Agreement Online](#)

2026 CUPE Local 38 Scholarship Winners



Each October, Local 38 awards two \$1,000 scholarships through an essay contest. The scholarships are open to card carrying members or their eligible dependents who are enrolled in a post-secondary institution.

Local 38 is pleased to announce this year's winners: Reece Cymbalisty and Lucas Calosing. Reece and Lucas' essays explored how unions can work together to create positive change, as well as navigating the political landscape of municipal unions.

Excerpts from both essays have been included below.

Congratulations Reece and Lucas, and best of luck to all applicants in their studies.

"Residents may not be familiar with the terms of a collective agreement, but they understand the importance of safe water, reliable transit, well-maintained infrastructure, and accountable public services. Union communication is most effective when it explains the connection between working conditions and the service residents receive. A staffing issue is not only an internal labour concern if it affects response times, continuity, or safety. A training issue is not only a bargaining demand if insufficient training increases the chance of error. By making these connections clear, unions can build public trust before a labour dispute occurs." – Reece Cymbalisty

"Labour unions seek change by advocating for the rights of employees. This advocacy naturally attracts the attention of governments and other political bodies – especially if they are campaigning against one. As such, to be successful in their pursuit of change, a labour union must be capable of navigating through a political environment while simultaneously putting pressure on the organization they are targeting. Over the course of this country's history, unions have learned how challenging it can be to contend with government agendas at all levels, as well as ways to combat government overreach and methods to garner political leverage that can strengthen their position before those they wish to influence." – Lucas Calosing

Stay Strong and See You Next Month!

Sincerely,

Your Executive Team

