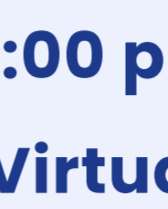
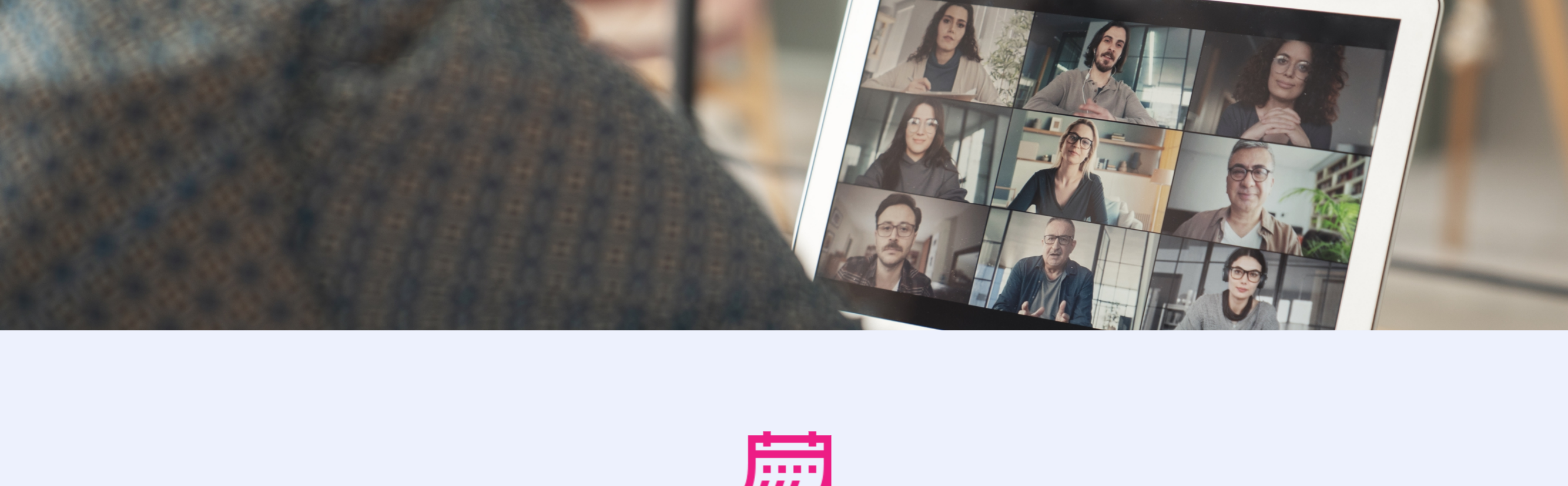


CUPE38 EWIRE

CUPE38 Wire brings you the latest updates, collaborative events, and resources to strengthen our community.

Join Our Next Meeting



Date : May 2026, 2026

Time: 7:00 p.m. MST

Location : Virtual via Zoom

Agenda : Labour Organization Society AGM, regular business, and committee elections

RSVP : office@cupe38.org or call [403-233-2700](tel:403-233-2700)

CUPE Local 38 Committee

Elections: Reminder



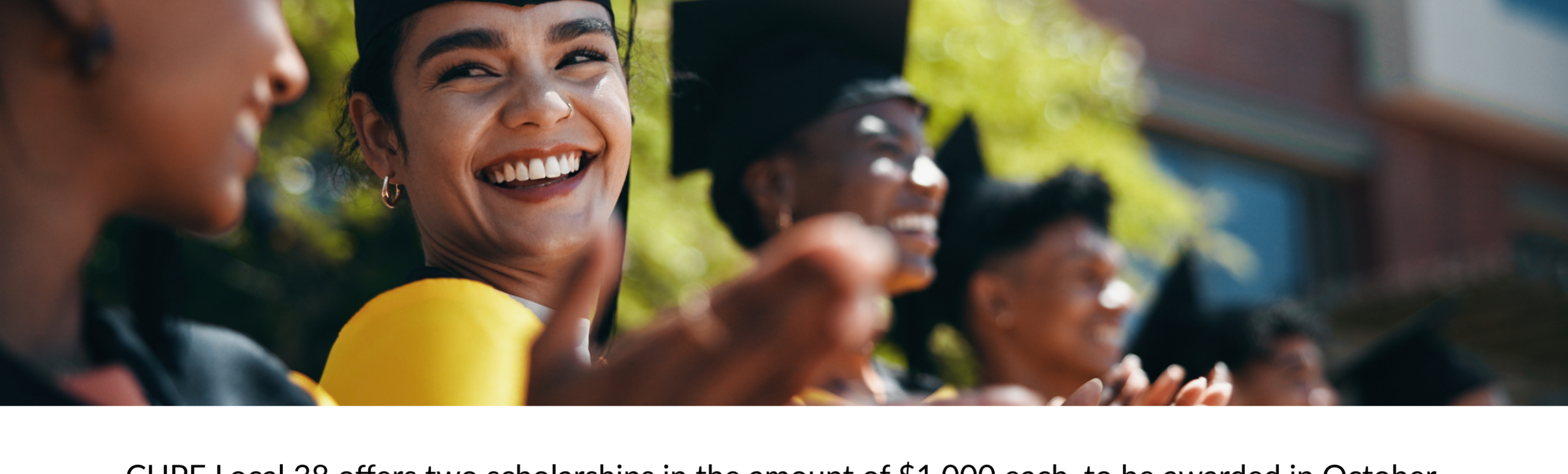
A reminder that Committee elections will be held at the May general meeting on Tuesday, May 26, 2026.

The Local currently supports four committees: the Public Relations and Education Committee (PR & Ed), the Social Committee, the Occupational Health & Safety Committee (OH & S), and the Equal Opportunities Committee (EO). Each one requires a different level of commitment, depending on the required deliverables of each committee.

Each committee is comprised of five members, with the exception of the OH & S Committee, which has six members. The reason for the additional member on OH & S is to provide a balanced committee, with four members from the City of Calgary and two members from ENMAX to partner with site inspections. Each committee also has an Officer assigned as a liaison to the Executive Board.

If you are interested in sitting on any of these committees, elections will be taking place at the May General Meeting. Please contact the Local 38 office for further information.

CUPE Local 38 Scholarships



CUPE Local 38 offers two scholarships in the amount of \$1,000 each, to be awarded in October of each year. These scholarships are open to card carrying members or their eligible dependents. Each applicant must be enrolled in full-time post-secondary studies, and they must submit a one-thousand (1,000) word essay on one of the following topics:

- How can Calgary-based unions work together to create positive change?
- What can unions do to engage their members more effectively in a virtual environment?
- Municipal unions, such as CUPE Local 38, operate in a political environment. Describe challenges and opportunities that these unions face because of the political environment, and strategies or tactics that could be used to address them.

The essays will be assessed on the following criteria: quality of research, degree of analysis, and adherence to the chosen topic. Submissions will be evaluated by CUPE Local 38's Public Relations and Education Committee. Please note that all submissions must clearly indicate the chosen topic.

Entries can be submitted by email to office@cupe38.org. Email attachments should be in Microsoft Word format. Proof of enrollment must also be provided at the time of submission. **The deadline for submission is Friday, September 4, 2026.** Successful applicants will be advised by letter or email and CUPE Local 38 reserves the right to publish the names and essays of the winners.

For further information, please contact CUPE Local 38 at (403) 233-2700 or by email at office@cupe38.org

Other Scholarship Opportunities

Rick Malcolm Education Scholarship: Every year, CUPE Alberta awards a scholarship to a CUPE member of an affiliated Alberta local in good standing with CUPE Alberta Division, or an immediate family member (spouse or child) who is pursuing post-secondary studies.
Application deadline: September 1, 2026
More information: <https://alberta.cupe.ca/resources/scholarships/>

S'Ean Gillen Memorial Scholarships: The Calgary & District Labour Council awards three \$3,000 scholarships each year to affiliated members of the CDLC, their spouses, or dependents.
Application deadline: June 1, 2026
More information: <https://thecdcl.ca/education/>

CUPE Local 38 Election Results



We are pleased to announce the results of our officer and executive elections at the April general meeting. Congratulations to:

- D'Arcy Lanovaz – President
- Amelia Ressler – Treasurer
- Chris Redeker – Chief Steward
- Rob Lerouge – Warden
- Mark Boda, Aubrey Collingwood, Sherry Elliott, Carmen Kirk, Angela Lindland – Executive Board
- Darren Tenor and Tarry Van As - Trustees

Monthly Safety Moment: Watch for Utility Lines



Did you know that some utility lines are buried only centimeters below the ground?

With the weather warming up, you may be thinking that now is the time to dig up that old bush in your backyard, get the landscaping done, build a new fence or deck, or plant a garden. It's important to remember that any time you disturb ground on your property, it could cause damage to buried utilities. The consequences of a contact with a buried utility can be loss of an essential service for you or your neighbours, costly repairs, or – most importantly – serious injury or death.

Utility Safety Partners is a not-for-profit organization that offers a "Click Before You Dig" service. It only takes a few minutes to submit a locate request, and it's free for you to use.

Submit a request online for buried utilities on your property be located and marked, or call 1-800-242-3447 (Monday – Friday, between 8:00 a.m. and 4:30 p.m.). Plan ahead and place your request at least three full working days before you start your project to ensure sufficient time to receive results.

ENMAX Bargaining Update



After two days of mediation in May, we have still not reached a deal with ENMAX.

What they put forward is substantively less than what workers in comparable roles across our industry have secured. It falls well short of what our colleagues at IBEW 254 achieved in 2025. And it comes from a company that posted \$440 million in profit that same year.

You are worth the fight. ENMAX is offering low salaries, wage freezes, and unequal treatment. We will not stand down. We've made it clear we will not accept wage freezes of any kind. We have two further days of mediation, which will take place June 2 and 3. We are hopeful that cooler heads will prevail with ENMAX.

Now more than ever, it's important to know our value. Every member of this union brings the same skill, dedication, and value to ENMAX as every other ENMAX employee. Every shift worked, every call answered, and every job done safely and professionally contributes to the company's bottom line. What ENMAX is signalling through their actions at the bargaining table is that all they care about is getting our work for as little as possible.

In the current economic climate, when working families across Calgary are feeling the pressure of an affordability crisis, it is entirely reasonable to expect a highly profitable company to share its success with the workers who made it happen.

Fairness is not a radical idea. It is the basis of any decent workplace.

We will share updates as the situation evolves. Please reach out anytime with questions or concerns. We want to hear from you.

Stay Strong and See You Next Month!

Sincerely,

Your Executive Team

