

# CUPE38 WIRE

CUPE38 Wire brings you the latest updates, collaborative events, and resources to strengthen our community.

## CSU 52 Update (CUPE 38)



After the members of CSU 52 voted 89% in favour of rejecting the City of Edmonton's "best and final" offer, the union hoped to see the employer come back to the bargaining table over the weekend.

Unfortunately, the goal of reaching a fair and reasonable settlement at the bargaining table is no longer feasible.

After thorough deliberations, the negotiation committees for CSU 52 representing the City of Edmonton (COE) and the Edmonton Public Library (EPL) decided to issue strike notices simultaneously at 11:00 a.m. on Monday, March 11th.

The strike could begin the morning of Thursday, March 14th after the, legally required, 72-hour strike notice has been achieved.

## CUPE Local 38 Elections: Nominate Table Officers & Executives Now



Elections will be held at the Regular General Meeting on April 23, 2024. Positions up for this year's elections are as follows;

- **President** – two (2) year term
- **Treasurer** – two (2) year term
- **Chief Steward** – two (2) year term
- **Business Agent** – one (1) year (balance of current term)
- **The Executive Board** will have five (5) Executive-at-large positions and the Warden position up for election in 2024. All of these positions are for a two (2) year term.
- A **Trustee** position will also be elected for a three (3) year term.

To be eligible for nomination to any of these positions, members must have attended at least 50% of the Regular General Meetings in the 12 months preceding the Regular General Meeting at which elections are held.

Additionally, members wanting to be considered for election must attend the April Regular General Meeting. If unable to attend in person, a written declaration can be submitted to the CUPE Local 38 Office at [office@cupe38.org](mailto:office@cupe38.org). The declaration must indicate your intent to run for a position and your willingness to stand for this position if you are nominated.

To be eligible for nomination to the offices of President, Chief Steward, Vice President, Treasurer, Recording Secretary, or Business Agent, a member shall declare their intention at the March Regular General Meeting. This declaration can be made in person at the March meeting or by submission of a written declaration duly witnessed by another member to be read at the March Regular General Meeting.

## Reminder: Committee Elections Coming Up in May!



Don't miss out on your chance to join our committees. Elections for these vital roles are happening in May. Each committee consists of five dedicated volunteers from our union and a Table Officers team representative.

If you're passionate about making a difference and want to shape our union's future, this is your opportunity! Contact the office to express your interest or learn more about getting involved.

## Meeting Dates

All CUPE 38 Card Carrying Members Invited to Attend



**Agenda:** Regular and Elections

Please contact: [office@cupe38.org](mailto:office@cupe38.org)  
or call 403-233-2700 to register for the Zoom Link



**Tuesday, March 26**  
**at 7:00 p.m.**

[Register for Meeting](#)



**Tuesday, April 23**  
**at 7:00 p.m.**

[Register for Meeting](#)

### Stat Holidays This Month



**Good Friday**  
**March 29, 2024**



**Easter Monday**  
**April 1, 2024**

## Reflecting on International Day for Eliminating Racial Discrimination



March 21st marks the International Day for the Elimination of Racial Discrimination, commemorating the tragic events of March 21, 1960, in Sharpeville, South Africa. This global day reaffirms our commitment to fight racial prejudice and inequality. It's a reminder of the ongoing struggle against discrimination in Calgary and worldwide. Let's unite to denounce racism and promote equality, diversity, and inclusion. Together, through education and advocacy, we can create a world free from racial discrimination and ensure everyone can thrive, regardless of their background.

## Recognizing the Impact of International Women's Month: Celebrating Achievements and Contributions



CUPE 38 proudly celebrates International Women's Month by acknowledging women's remarkable achievements and contributions globally. Here are just a few examples:

- **Grace Hartman:** First woman to lead a national union in North America.
- **Shirley Carr:** Pioneering leader of the Canadian Labour Congress.
- **Bea Bruske:** Current President of the Canadian Labour Congress.
- **Jan Simpson:** Trailblazer as the first Black woman president of the Canadian Union of Postal Workers.
- **Patty Coates:** First woman to helm the Ontario Federation of Labour.

Their resilience, strength, and dedication have shaped our communities and continue to inspire progress towards gender equality.

## Recognizing Our Sister Union ATU on Transit Driver Appreciation Day, March 18th!



We extend our heartfelt thanks to our fellow transit workers at ATU for their unwavering dedication to keeping Calgary's transportation system running smoothly. Transit plays a vital role in connecting communities, facilitating daily commutes, and enhancing accessibility for all residents. We salute the hard work and commitment of transit drivers, whose efforts contribute significantly to the well-being and vitality of our city.



In Solidarity,

Your Executive Team

