

## Important Bargaining Update

May 25, 2022

On May 19 and 24, the Local 38 Bargaining Team met with the City in an attempt to conclude a fair and equitable settlement for a new collective agreement.

Unfortunately, the City's monetary offer does not reflect the current economic realities. It is clear that the City does not value the services you have provided throughout the pandemic, and the services you continue to provide to Calgarians.

Following our last session with the City on May 24, your Bargaining Team attempted to schedule two additional days of bargaining in the first week of June, to supplement one previously scheduled date. The City initially accepted these additional proposed dates and then subsequently declined, with no alternatives offered. It remains our view that the most effective way to conclude a new collective agreement is through discussion. Your Bargaining Team remains willing and prepared to meet with the City on all dates proposed.

Given the City's position, your Bargaining Team applied for Mediation as outlined in the Alberta Labour Relations Code. It is our hope that a provincially appointed Mediator can bring a realistic perspective to the negotiations, and assist in moving towards a fair and equitable settlement.

We anticipate a Mediator will be appointed within the next few days. We will continue to keep you updated as bargaining evolves.

--- On behalf of the Local 38 Bargaining Team