

# THE CUPE CONNECTION

Official Publication of the Canadian Union of Public Employees, Local 38  
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## Pension Update

The Province has approached the participants of LAPP (Local Authorities Pension Plan) with the view of persuading the transfer of governance to the Stakeholders. This is a good first step in ensuring that our pension promise is honoured. We do however, need to remain vigilant and ensure that the pension plan remains intact. It is important that not only past promises are honoured but the plan provides a stable retirement for future retirees.



### THOUGHT FOR THE MONTH!

As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them.

~ JFK

## REMINDER: Half Day Christmas Stat

The long standing practice is that the City will remain open until noon on the last working day before Christmas. On this basis employees who work regular hours starting at 8:00 am shall be required to work 1/2 a shift on that day, provided there are sufficient staffing levels maintained to meet the requirement of the City to stay open until noon that day (e.g. some employee's shifts may be changed from 8:00 am until 8:15 that day in order that their 1/2 shift extends until noon).

Employees whose shift commences prior to 8:00 am will be required to work 1/2 of their shift provided there are sufficient staffing levels maintained to meet the requirement of the City to stay open until noon that day.

Employees who shift commences after 8:00 am may have their start time adjusted for that day only, in order that they are able to completed 1/2 shift on that day.

Any time required to be worked by a employee in excess of the 1/2 shift will be subject to the statutory holiday entitlements under Clause 203.05.



## Reminder:

The 2014 Children's Christmas Party will be Saturday, December 13, 2014, 9:00-11:00 am at the Red & White Club, 1833 Crowchild Trail NW.



For those who registered and were unable to attend the party; gift pick will be available from December 15 until Noon on December 18th at the Union Office between 7:30 am to 4:00 pm. All unclaimed gifts will be donated to charity.



The Officers' and Executive of CUPE Local 38 wish you and your families the very best for the holiday season and the coming New Year! Have a Happy and Safe Holiday Season!

Please remember not to drink and drive!

## GENERAL MEETING



Tuesday, **December 16th**, 2014  
7:00 p.m.

### **Union Office**

1439—9th Avenue SE

BUSINESS: **Regular**

- 1. Election of 1 Executive Member term to April 2015**
- 2. Election of 1 Member to Equal Opportunities Committee**
- 3. Notice of Motion to donate \$1.00 per member to the Mayor's Food Drive**