

# CUPE WIRE

Official Publication of the Canadian Union of Public Employees, Local 38  
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JUNE 2020

## Local 38 Elections Set for June 23

Local 38 bylaws require elections to be held at the April Annual General Meeting. As is well known to everyone, the COVID-19 pandemic, and the public state of emergency, prevented us from having our Membership meetings in March, April, and May. CUPE National authorized locals across the country to suspend face to face meetings until the Federal and Provincial governments eased meeting restrictions.

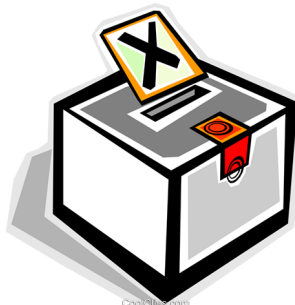
The recent announcement by the Alberta government allows for indoor meetings up to 50 people. This now allows us to hold our regular Membership meeting on June 23, and to complete our Local elections. CUPE National has endorsed this approach for locals across Alberta.

As was reported in earlier newsletters, in March an email was sent to all eligible candidates to submit their nomination to office. D'Arcy Lanovaz was acclaimed as President, and Kelley Shinnie was acclaimed as Treasurer.

Elections for the following positions will be held at the June Membership meeting:

1. Chief Steward candidates:
  - Jason Cormier
  - Corey Nездoly
2. Warden—one position for a two year term
3. Executive Members-five positions for a two year term
4. Trustee—one position for a three year term
5. Vice-President By-election—one position for an interim one year

To be eligible for the Vice-President, Warden, Executive and Trustee positions, you must have attended at least five regular meetings in the past year. Meetings cancelled due to the COVID-19 shutdown will not be counted towards this requirement.



## City Council Must Support the Green Line

On June 1st, the Calgary Alliance for the Common Good staged a show of support for the Green Line initiative outside City Hall. The Calgary Alliance for the Common Good is a non-partisan and non-profit alliance of congregations, unions, school and community groups in Calgary representing more than 30,000 people. In an open letter to their supporters, the Alliance called upon City Council to support the continuation of the Green Line.



"We must build towards the Calgary we want to see in 10, 20, 30, 100 years. So, the Calgary Alliance is asking for our City Council to support the construction of the Green Line and delay no longer. We see the Green Line as an integral part of creating a city that looks after ALL its citizens; one that believes in helping our vulnerable get to their place of work, helping families take their children to school and recreational facilities, and helping our seniors remain mobile." The Calgary District Labour Council, Calgary CUPE Locals and the Amalgamated Transit Union have joined with the Alliance to endorse and support the Green Line. We believe that City Council needs to recognize that:

**The Green Line will connect areas which are currently under served by transit.** Transit is an essential service for vulnerable Calgarians to get to work, to travel to medical and other appointments, and to reduce social isolation. It is critical to maintain and expand transit to under-served communities in the north central and south east areas of the city.

**The Green Line will connect over 2,300 existing affordable housing units** with the South Health Campus and the Central Library, while providing integration with other major transit routes, including the BRT.

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## Bargaining Update

Since the beginning of the COVID-19 shutdown in mid-March, Local 38 and ENMAX have mutually agreed to put negotiations on hold. Given the resources of all parties devoted to managing the transition to a work-from-home status, it was deemed reasonable that we temporarily delay ongoing talks.

With the recent announcement from the Alberta Government of the Phase 2 re-opening, Local 38 engaged ENMAX in discussions regarding the resumption of negotiations. At this time, we are working with the Employer to determine dates for the bargaining teams to meet.

Your Bargaining Team wants to thank you for your continuing patience during this unprecedented time. We will continue to keep you updated on any developments for bargaining.

In order to effectively do so, please consider updating your personal contact information – including your personal email address --- by contacting our office at [office@cupe38.org](mailto:office@cupe38.org) or 403-233-2700.

## City Council Must Support the Green Line

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**The Green Line will provide jobs.** As a shovel-ready project, construction of the Green Line will provide 12,000 direct and 8,000 indirect jobs at a time when many are suffering due to the economic slow down of the pandemic. These jobs will be spread throughout communities along the route.

**The Green Line will contribute to GHG emission reductions.** Estimates provided by the project team indicate that the line will reduce greenhouse gas emissions by 30,000 tonnes, the equivalent of removing 6,000 vehicles on opening day.

**The Green Line will contribute to active transportation.** Transit is a key component of The City's Climate Resilience Strategy, contributing to transit-oriented development, walkable communities, and integration with other active modes of transportation.

**The Green Line will contribute to attracting new business and diversifying our economy.** The Green Line will connect Calgarians to social and cultural destinations, promote affordable housing and help position our city as a desirable location. Enhancing transit access to downtown will reduce the chance of office towers becoming stranded assets.

## THOUGHT FOR THE MONTH



One positive thought produces millions of positive vibrations

~John Coltrane

## Scholarships Available

CUPE Local 38 offers two scholarships in the amount of \$1,000.00 each, to be awarded in October of each year. These scholarships are open to card carrying members, or their eligible dependents. Each applicant must be enrolled in full-time, post-secondary studies, and they must submit a one thousand (1,000) word essay on one of the following topics:

- 1) What should the top 3 priorities be for Calgary based unions over the next three years?
- 2) What can unions do to engage their members more effectively?
- 3) How can union friendly governments have a positive impact on you?

The essays will be assessed on the following criteria: quality of research, degree of analysis, and adherence to the chosen topic. Submissions will be evaluated by CUPE Local 38's Public Relations and Education Committee. Please note that all submissions must clearly indicate the chosen topic.

Entries can be submitted by email or fax (403-290-1757). Email attachments should be in Microsoft Word format. Proof of enrollment must also be provided at the time of submission. The deadline for submission is August 24, 2020. Successful applicants will be advised by letter and CUPE Local 38 reserves the right to publish the names and essays of the winners. For further information, please contact Local 38 at 403-233-2700 or by email at [office@cupe38.org](mailto:office@cupe38.org)

## CUPE LOCAL 38 THANKS LONG TERM EXECUTIVE MEMBER

CUPE Local 38 would like to extend congratulations to Kim Jaedicke on her retirement from the City of Calgary. The Executive would like to extend a huge thank you to Kim for her many years of dedication to Local 38 and our members. Not only a team member of the City for 30 years, she has been a committed union activist for 20+ years, serving on Local 38's Executive Board since 1998. Over the years Kim also held the positions as Steward, Trustee, Recording Secretary, Chief Steward and most recently as Vice President.



Over the years, Kim has devoted her time to serving on various committees, both as a sitting member and chairperson, within our Local, the District, Provincial and National organizations. She is best known for her pension advocacy, where she has been the voice of reform and a defender of the Canada Pension Plan (CPP) and the Local Authorities Pension Plan (LAPP). Kim is a strong believer in retiring with dignity. As a pension activist, Kim has spoken at rally's telling the provincial government to keep their hands off our pension plans, and led the charge in pushing the federal government to reform funding for the CPP.

Through Kim's lengthy involvement with Local 38, she has participated on many Bylaw and Negotiating Committees. Bargaining through economic good times and bad, she always enjoyed the challenge. She endeavored to educate others on the importance of a united voice during those challenging times. She is an original member of the City of Calgary's Joint Job Evaluation Committee and was the unions' voice and was tasked

with reviewing all jobs within our bargaining unit. This, along with her delegate status on the MEBAC Committee, allowed Kim to remain up to date on issues around benefits and compensation.

Volunteerism and activism go hand in hand with Kim, as demonstrated by the significant amount of her personal time dedicated to fully participate in the labour movement and her local union. Kim didn't just participate, she walked the talk! She logged many hours taking education sessions and later, educating others in stewarding, occupational health & safety, Joint Job Evaluation and of course pensions.

We look forward to seeing Kim continue to advocate as a retiree, as her belief in doing what is right does not retire. It is too little to say that Local 38 and its' members will miss Kim, but it's fair to say that while we will feel the massive hole she will leave, we will see, in those that she touched with her passion, the activists of our future. Thank you Sister and best wishes for a happy retirement!



# REGULAR MEMBERSHIP MEETING

*All CUPE 38 Members Invited to Attend*



**When: Tuesday, June 23, 2020  
at 7:00 p.m.**

**Where: CUPE 38 Office  
1439-9 Avenue SE**

**Business: Regular & Elections**

## **Elections:**

- 1. One (1) Chief Steward—2 year term**
- 2. One (1) Warden—2 year term**
- 3. Five (5) Executive Members-At-Large—2 year term**
- 4. One (1) Trustee—3 year term**
- 5. Two (2) members to City Negotiating Committee**
- 6. By-Election for Vice President-One (1) position—1 year interim term**