

## 38 Activate!

In these challenging times of social distancing it's even more important than ever that we have ways to reach you, and you to reach us.

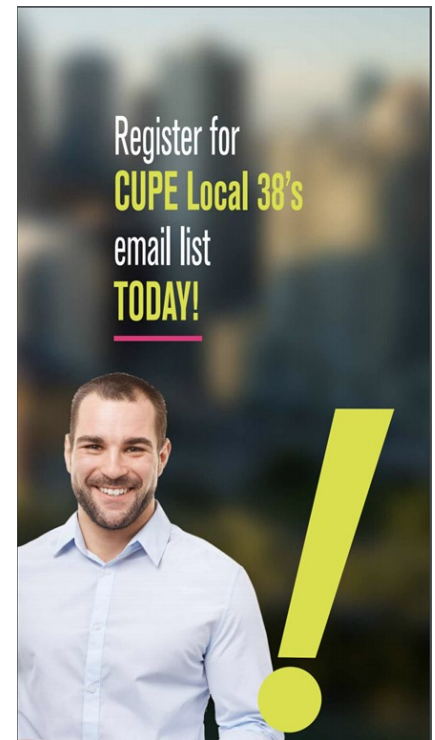
We're running a multi-prong campaign and first and foremost we want to focus on you. Our power comes from active voices; members we can count on to stand up, speak up, and step up. The more weight we can bring to the bargaining table, the harder we can push forward on issues that matter to you.



### Step up!

With your email address/phone number, we can tell you what we're doing, why we're doing it and how you can get involved.

And if you register your email address now at [38activate.ca](https://38activate.ca) as a special bonus you will be eligible to win 1 of 5 \$100 Gift Certificates to a local Calgary business (that delivers).



**You can choose to participate as much or as little as you want. The power to make that happen is in your hands — or, rather, in your fingers.**



### Speak up!

On our new Facebook and Instagram channels, you can talk to us and each other. About anything you want. All we ask is that you keep talking because we want to know what and how you think.

**So please take a minute to register. We look forward to hearing from you.**

## AimCo and Our Pension

There has been a lot in the news recently about the investment firm for the provincial government. AimCo was set up to manage and invest provincial money, and as part of this mandate the Local Authorities Pension Plan and Public Sector Pension Plan are required by law to use AimCo as their money manager.

Under the previous Notley government, the legislation was changed to allow LAPP Board of Trustees to make the decision as to which manager they would use for investments. One of the first moves made by the incoming Kenney government was to repeal this part of the legislation and force LAPP to stay with AimCo. Additionally, the Kenney government required the Teacher's Pension Plan, which was always independent from AimCo, to now use only AimCo for investments.

The recent news of the AimCo's loss reinforces the need for our pension plan to have the ability to choose their own investment manager. According to the news, AimCo lost upwards of \$4 Billion in realized and unrealized losses when they invested in derivatives (investments that pay off only if stock prices remain stable). Fortunately, the losses have largely been from the Heritage Trust Fund rather than our pension plan. The LAPP Board has in place a statement of investment principles and policies that mitigates against such volatility. The Pension Plans told AimCo to limit their exposure to strategies tied to market volatility. Due to this, LAPP and the other pension plans were protected from the losses.

As a pension plan member, we have the security of a defined benefit plan. However, as an Albertan, we should all be concerned that AimCo is making poor decisions with our money. According to the Globe and Mail, the AimCo executives were not fully aware of the risks they were taking. While derivatives are complex at the best of times, it is unacceptable that AimCo is taking risks with our money without fully understanding the implications.

It is critical that any true plan independence must include the ability of the Board Trustees to make the decision on investment managers. The Unions participating in the plan continue to lobby the provincial government to make our plans truly independent. But we need your help. Tell your MLA to make the changes necessary to protect our plan. Tell your MLA to take the politics out of our pension!

## CANCELLED & POSTPONED EVENTS

CUPE 38 Annual Retirement Banquet Honouring our 2019 Retirees has been cancelled.

MEBAC Annual General Meeting held in June has been postponed until the Fall—Date and Location TBD.

Alberta Federation of Labour (AFL) Annual Kids' Camp in Nordegg has been cancelled for 2020.

The CDLC Annual Golf Tournament held in September is cancelled.

The Annual Labour Day BBQ scheduled for September 7, 2020 is cancelled.

All CUPE and CDLC Workshops have been postponed until further notice.



The Local 38 office remains open, and we continue to respond to your inquiries as normal. You can reach us by e-mail at [office@cupe38.org](mailto:office@cupe38.org) or by telephone at 403-233-2700. We know what a stressful time this is for you and your families and we want to reinforce we are here to support you in any way we can with our first priority being your safety and well being. We could not be more proud of the work our members do - especially our front line workers who continue to provide city services through this challenging time.

## Annual General Meeting Postponed

The Local 38 Executive Committee has made the determination to postpone the Annual General Meeting scheduled for April 28<sup>th</sup>. Local 38 Bylaws empower the Local 38 Executive Board to continue the operations of the Local in between general meetings. Given the extraordinary circumstances surrounding COVID -19, it is not feasible to hold the regular general meeting. The Executive Board is meeting on-line and will make a determination regarding future membership meetings at the beginning of each month.

The April Annual General Membership meeting is normally dedicated to Local 38 elections. As stated in previous editions of the CUPE Connection, to be eligible for the office of President, Treasurer and Chief Steward, members interested in running for these positions were obligated to announce their intention to run at the March Regular Meeting. Due to restrictions in place regarding COVID-19 the scheduled March 24, 2020 Regular Meeting was cancelled. An e-mail was sent to all eligible delegates for nomination to office requesting they submit their "Intention to run for a position" via letter or e-mail to be received in the Local 38 Office by 4:00 pm on Tuesday, March 24, 2020.

The following individuals declared their intentions to run and as such are the only candidates for the following positions:

1. President
  - D'Arcy Lanovaz-Acclaimed
2. Treasurer
  - Kelley Shinnie-Acclaimed
3. Chief Steward
  - Jason Cormier
  - Corey Nesdoly

Nominations for the following positions will be accepted at the meeting:

- One (1) Warden for a two (2) year term; and
- Five (5) Executive Members for a two (2) year term; and
- One (1) Trustee for a three (3) year term (to 2023)

To be eligible for these positions, you must have attended at least five regular meetings in the past year. Meetings cancelled due to COVID-19 will not be counted towards this requirement.

## THOUGHT FOR THE MONTH



Always End the Day With a Positive Thought. No Matter How Hard Things Were, Tomorrow's a Fresh Opportunity to Make it Better.

~lookupquotes.com

## Scholarships Available

CUPE Local 38 offers two scholarships in the amount of \$1,000.00 each, to be awarded in October of each year. These scholarships are open to card carrying members, or their eligible dependents. Each applicant must be enrolled in full-time, post-secondary studies, and they must submit a one thousand (1,000) word essay on one of the following topics:

- 1) What should the top 3 priorities be for Calgary based unions over the next three years?
- 2) What can unions do to engage their members more effectively?
- 3) How can union friendly governments have a positive impact on you?

The essays will be assessed on the following criteria: quality of research, degree of analysis, and adherence to the chosen topic. Submissions will be evaluated by CUPE Local 38's Public Relations and Education Committee. Please note that all submissions must clearly indicate the chosen topic.

Entries can be submitted by email or fax (403-290-1757). Email attachments should be in Microsoft Word format. Proof of enrollment must also be provided at the time of submission. The deadline for submission is August 24, 2020. Successful applicants will be advised by letter and CUPE Local 38 reserves the right to publish the names and essays of the winners.

For further information, please contact Local 38 at 403-233-2700 or by email at [office@cupe38.org](mailto:office@cupe38.org)

## World Elder Abuse Awareness Day (WEAAD)

Each year, communities across the globe have recognized June 15 as a day to raise the visibility of elder abuse by sharing information and promoting resources and services that increase seniors' safety and well-being.

The [Canadian Network for the Prevention of Elder Abuse](#) in Ontario has chosen the theme 'Uproot Elder Abuse, Plant the seed for change'!



This year also mark's the 15th Anniversary!  
**Wear purple to show your support!**

# REGULAR MEMBERSHIP MEETING

*All CUPE 38 Members Invited to Attend*



**When: Tuesday, May 26, 2020  
at 7:00 p.m.**

**Where: CUPE 38 Office  
1429-9 Avenue SE  
Business: Regular**

**POSTPONED**

**Please continue to check the website at  
[www.cupe38.org](http://www.cupe38.org) for updates**