
CUPE PARKING LOT

Official Publication of the Canadian Union of Public Employees, Local 38
1439 – 9th Av. SE, Calgary, T2G 0T4, Phone (403)233-2700 Fax (403)290-1757
Email – office@cupe38.org Website-www.cupe38.org

VOLUME 2 ISSUE 5



OCTOBER 2020

Legislating Away Rights

In the September, I described two of the most aggressive legislative attacks on Albertans in recent memory: Bill 32 attacks on worker protections and rights, and Bill 22 undermining of the Local Authorities Pension Plan governance.

Since the last newsletter, labour and worker groups across the province have united to mount constitutional challenges to both pieces of legislation. In each case, the Kenney government purposely avoided any meaningful discussion with those most affected by the changes.

In the case of the changes to our pension plan, all stakeholders were opposed to the elimination of independent governance of our pension. LAPP is a secure retirement plan that provides a meaningful retirement for over 150,000 families across Alberta. Workers pay into this plan on each and every pay cheque. Now the government wants our retirement funds to prop up the Alberta energy sector. The only way to do this is to undermine the governance of our plan, force our money to be invested by AimCo, and then the government quietly directs AimCo to engage in dubious investments.

In the case of the elimination of labour rights, the Kenney government specifically chose to keep the contents of the legislation from working families. Introduced in the summer of the worst global pandemic in our history, the Kenney government rammed the Bill through the legislature at lightning speed. Within three weeks, the Bill went through three readings and royal assent. Opposition parties tabled dozens of amendments, attempting to reconcile the legislation with the constitution. All amendments were swiftly defeated by the Kenney government.

Continued on Page 2

Calgary Alliance for the Common Good Fall Assembly

In 2019, the Local 38 membership made a decision to become a sponsor member of the Calgary Alliance for the Common Good. The Alliance is a non-partisan and non-profit alliance of congregations, unions, school and community groups in Calgary representing more than 30,000 people. These organizations came together to form the Calgary Alliance for the Common Good in order to organize the power of our communities to shape a just and compassionate city. The mission of the Alliance is to create a broad-based shared organization that is as diverse as Calgary, building relationships among organizations and people from the various community, ethnic, non-profit, labour, and religious groups; to strengthen our member organizations and their leaders to develop a healthy and effective civic life; and to use the principles and techniques of community organizing to effectively address the real issues facing Calgarians and our member organizations.

On October 29th, the Alliance will be hosting their Fall Assembly by Zoom at 7:00pm. This event will bring together participants from Unions, Faith Groups and Non-profit organizations to discuss how we can make Calgary a better, stronger place to live.

We encourage all members to register and join with the Alliance to connect with like-minded Calgarians and learn more about the work of the Alliance.

If you are interested, please register at:

https://www.calgarycommongood.org/calgary_alliance_for_the_common_good_fall_assembly

Continued on Page 2

Calgary Alliance for the Common Good Fall Assembly

Continued from Page 1

The Alliance has had some great success stories in advocacy this year and we will gather online to mark these achievements. But, even more importantly, we will come together at this Assembly to advance the conversation about Calgary's budget; its relationship to the future of our city and the way in which our city can move forward. Mayor Nenshi is scheduled to speak among many others.

We hope you will join us for this event.



Legislating Away Rights

Continued from Page 1

Even with the knowledge that the legislation violates the Charter of Rights and Freedoms, Jason Kenney directed the government to ram through the Bill. Sources tell us that even the government lawyers know that the legislation violates the Constitution. None of this made any difference to the UCP. Kenney did not raise any of this during the election campaign, and now, while Albertans are grappling with a pandemic and in the depths of summer, they force through.

It is left up to us --- labour and workers groups --- to join together and defend the basic rights of all Albertans. To this end, the Local 38 Executive is putting forward two motions to join with the separate Constitutional challenges. One to defend the rights of workers across Alberta, and one challenge to once again defend our pension. We must not be silent when facing these attacks.

Children's Christmas Event Registration & Gift Pick Up Notice

With all that 2020 has brought us, the physical event for this year's Children's Christmas Party has been cancelled. But Santa still has a big bag of gifts to distribute to all of the card carrying members children born in 2010 or later.



Please register your child(ren) prior to November 13th, 2020.

Come to the union office on the following days to pick-up your gift(s):

- Friday, December 11, 2020 from 11:00 am to 5:00 pm
- Saturday, December 12, 2020 from 11:00 am to 3:00 pm
- Monday, December 14, 2020 from 11:00 am to 3:00 pm

Special procedures will be in place at the office to maintain social distancing guidelines due to COVID 19. Please limit attendance to one family member only.

Connect with CUPE 38

Email: office@cupe38.org

Phone: 403-233-2700

In-person: 1439 - 9th AVE SE,
Calgary, AB T2G 0T4

Online: cupe38.org

THOUGHT FOR THE MONTH



'Questions provide the key to unlocking our unlimited potential.'

~ Anthony Robbins

REGULAR MEMBERSHIP MEETING

All CUPE 38 Members Invited to Attend



**When: Tuesday, October 27, 2020
at 7:00 p.m.**
**Where: CUPE 38 Office
1439-9 Avenue SE**
Business: Regular & Elections

**The following Motions will be
brought forward:**

- 1. \$1.50 per member to the Constitutional Legal Challenge to Protect LAPP.**
- 2. \$150,000.00 to the Constitutional Legal Challenge to Bill 32.**