

CUPE PARKING LOT

Official Publication of the Canadian Union of Public Employees, Local 38
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Zoom Into the General Meeting

With the continuing restrictions on indoor gatherings by Alberta Health Services, the Executive of Local 38 has made the decision to cancel in-person meetings for May.

The May 25, 2021 Regular Membership meeting will be held through a on-line Zoom meeting. We encourage every card-carrying member to contact the office for the specific details to attend the meeting.

In an attempt to balance the confidentiality of the meeting with access for our members, we are asking the following:

1. Contact the Union Office at 403-233-2700 or office@cupe38.org to obtain the access code for the meeting.
2. When entering the Zoom meeting, please ensure your camera is on and that you identify yourself. We will need to confirm and record the name of all attendees. If a participant cannot be identified, they will be removed from the meeting.
3. Once the meeting starts, attendees will be given the instruction to turn off their camera if they desire to improve bandwidth.
4. If speaking, please activate your camera so other delegates can see who is speaking.

I want to thank everyone for their understanding during these times. While we prefer in-person meetings, to ensure the health and safety of our members, on-line meetings are needed to continue the democratic



Scholarships Available

CUPE Local 38 offers two scholarships in the amount of \$1,000.00 each, to be awarded in October of each year. These scholarships are open to card carrying members, or their eligible dependents. Each applicant must be enrolled in full-time, post-secondary studies, and they must submit a one thousand (1,000) word essay on one of the following topics:

1. How can Calgary-based unions work together to create positive change?
2. What can unions do to engage their members more effectively in a virtual environment?
3. Municipal unions, such as CUPE 38, operate in a political environment. Describe challenges and opportunities that these unions face because of the political environment, and strategies or tactics that could be used to address them.

The essays will be assessed on the following criteria: quality of research, degree of analysis, and adherence to the chosen topic. Submissions will be evaluated by CUPE Local 38's Public Relations and Education Committee. Please note that all submissions must clearly indicate the chosen topic.

Entries can be submitted by email or fax (403-290-1757). Email attachments should be in Microsoft Word format. Proof of enrollment must also be provided at the time of submission. The deadline for submission is August 27, 2021. Successful applicants will be advised by letter and CUPE Local 38 reserves the right to publish the names and essays of the winners.

For further information, please contact Local 38 at 403-233-2700 or by email at office@cupe38.org

Time Off for Vaccinations

In an effort to promote vaccinations, the province has mandated that all employees covered by the Employment Standards Code can access up to three hours of paid leave to get each dose of the COVID-19 vaccine. Upon the announcement of this new paid leave, the City announced that they will mirror this paid leave.

Proof of vaccination is not required. However, the recent changes do require the following:

- Employees need to provide notice to their employer as soon as possible and reasonable in the circumstances when they are taking this leave.
- When possible, employees should discuss vaccination leave with their employers prior to booking their appointment.
- Employers and employees are encouraged to be flexible with scheduling arrangements, working together to make sure vaccination appointments can happen as soon as possible, while also minimizing disruption in the workplace. This includes attempting to book an appointment, if available, during time scheduled away from work.

REGULAR MEMBERSHIP MEETING

*All CUPE 38 Card Carrying Members
Invited to Attend*

When: Tuesday, May 25, 2021

at 7:00 p.m.

Where: Via ZOOM

(SEE FRONT PAGE FOR DETAILS)

Business: Regular & Elections

1. Six (6) Members to the Occupational Health & Safety Committee (4 must be City employees).
2. Five (5) Members to Public Relations & Education Committee.
3. Five (5) Members to Equal Opportunities Committee.
4. Five (5) Members to Social Committee.
5. Seven (7) Delegates to CUPE Calgary District Council.
6. Delegates to Calgary & District Labour Council.