

# CUPE WIRE

Official Publication of the Canadian Union of Public Employees, Local 38  
1439—9th Av. SE, Calgary, T2G 0T4, Phone (403)233-2700 Fax (403)290-1757  
Email—office@cupe38.org Website-www.cupe38.org

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## Covid-19 and the Workplace

Over the last week, provincial and municipal announcements have generated many questions for our members. On the weekend of March 14<sup>th</sup>, the Provincial Government announced the closure of kindergarten to Grade 12 schools and in-person post-secondary classes. These closures for in effect until September 2020. Additionally, all licensed child care facilities, out-of-school care programs and preschool programs are closed indefinitely.

ENMAX and CUPE have been in discussion regarding establishing work from home protocols for all Local 38 members. Leading up the weekend, ENMAX was working at establishing the information technology infrastructure to enable our members to work from home in those cases where the nature of the work allowed for this option. Following the announcement on the weekend, ENMAX and CUPE have been in daily contact to ensure that work from home is an option for all members where possible.

We acknowledge that ENMAX is working as fast as possible to enable this option; however, this is taking some time to accomplish. It is important to note that the request from health authorities to engage in social isolation is an aggressive preventative measure to contain the COVID -19 virus. At this time, Alberta is still considered to be low-risk for infections. With that said, it is the goal to ensure that Alberta remains low risk through the work at home measures.

CUPE is committed to working with ENMAX to ensure your safety. We are also committed to maintaining the integrity of your working conditions in the collective agreement. At this time, the City of Calgary has announced a local state of emergency to close Recreation Centers, close Public Libraries and limit restaurants and bars to 50% of occupancy or 250 people, whichever is lower. The declaration of the state of emergency by the City of Calgary provided legal authority to enforce these limitations.

It is important to remember that Alberta and Calgary are still considered to be low-risk.

## World Water Day - March 22, 2020

On World Water Day we commit to protecting water and wastewater services from privatization. We also commit to ending injustice. Water and wastewater services are human rights, yet these services are denied to many Indigenous communities in Canada.

We can stop the spread of privatization by contracting in. Local governments are making the choice to end privatization, taking back public ownership and control of water and wastewater services. Get involved in the movement to bring water and wastewater services back in house, and stay alert for signs of privatization in your community.



## Alberta-Wide Protest was held in Calgary on February 29, 2020

Over 1,200 Albertans joined together in solidarity in Calgary's city center on Saturday, February 29, 2020 to march and protest the current provincial government's austerity measures. Representatives from several groups came together including doctors, nurses, teachers, public sector workers, the disabled and private citizens to advocate and take a stand against privatization of our education, healthcare, and Albertan needs, such as AISH programs, etc. Unemployment has increased while public service quality has decreased, with the move towards privatization and elimination of services. Most of the attendees were united in wearing the color red, which represents the passion people



have for public education. Our voices were loud as we advocated for our future. In ever increasing numbers, we can advance our cause and make an impact!



## CUPE 37 & 38 Need Your Support

### City Council is talking about Privatization

More specifically, they're talking about replacing our members with private contractors to save money.

Our goal is to stay active and vocal right through the City Council vote on privatization and to push City Council towards a "no" vote and we need your help.

We have launched The Public and Proud campaign please visit our website and select the Take Action option and add your name to the petition.

### Take Action

<p><b>VISIT</b>  <a href="http://publicandproud.ca">publicandproud.ca</a>          and share the URL          with friends</p> 	<p>          Get informed          about the issues          and the          preposterousness          of City Council's          response</p>	<p>“          Speak openly          about the value          you and our          CUPE brothers          and sisters bring          to the city</p>
<p> <b>Share your opinions openly and often.</b></p>		

The success of our efforts will come down to how far and wide we can spread our message, and how well we demonstrate the flaws of privatization.

We're counting on your support.

[Publicandproud.ca](http://Publicandproud.ca)

# Advance Notice of CUPE Local 38 Elections

At the Regular General Meeting on April 28th, the following positions will be open for a two (2) year term:

1. **President (Full Time)**
2. **Treasurer**
3. **Chief Steward**
4. **Warden**
5. **Five (5) Executive Members-At-Large**
6. **One (1) Trustees (3 year Term)**

To be eligible for nominations for any of the offices, members must have attended at least 50% of the Regular General Meetings in the twelve (12) months immediately prior to the election. The member must be present at the April meeting, or indicate in writing to the Recording Secretary a willingness to stand for nomination.

In accordance with the CUPE Local 38 bylaws, in order to be eligible for the office of President, Treasurer and Chief Steward, a member shall declare their intention to run at the March Regular Meeting. This declaration can be made verbally at the March meeting or by submitting a written declaration witnessed by another member which is to be read at the March meeting.

## THOUGHT FOR THE MONTH



If you want to go fast, go alone. If you want to go far, go together.

~Anonymous

## Connect with CUPE 38

Email: [office@cupe38.org](mailto:office@cupe38.org)

Phone: 403-233-2700

In-person: 1439 - 9th AVE SE,  
Calgary, AB T2G 0T4

Online: [cupe38.org](http://cupe38.org)

# REGULAR MEMBERSHIP MEETING

*All CUPE 38 Members Invited to Attend*



**When: Tuesday, March 24, 2020**

**at 7:00 p.m.**

**Where: CUPE 38 Office**  
**1439-9 Avenue SE**

**Business: Regular**

**CANCELLED**