

CUPE WIRE

Official Publication of the Canadian Union of Public Employees, Local 38
1439—9th Av. SE, Calgary, T2G 0T4, Phone (403)233-2700 Fax (403)290-1757
Email—office@cupe38.org Website—www.cupe38.org

VOLUME 29 ISSUE 3



APRIL 2021

Zoom Into the General Meeting

With the continuing restrictions on indoor gatherings by Alberta Health Services, the Executive of Local 38 has made the decision to cancel in-person meetings for April.

The April 27th, 2021 Annual General Membership meeting will be held through a on-line Zoom meeting. We encourage every card-carrying member to contact the office for the specific details to attend the meeting.

In an attempt to balance the confidentiality of the meeting with access for our members, we are asking the following:

1. Contact the Union Office at 403-233-2700 or office@cupe38.org to obtain the access code for the meeting.
2. When entering the Zoom meeting, please ensure your camera is on and that you identify yourself. We will need to confirm and record the name of all attendees. If a participant cannot be identified, they will be removed from the meeting.
3. Once the meeting starts, attendees will be given the instruction to turn off their camera if they desire to improve bandwidth.
4. If speaking, please activate your camera so other delegates can see who is speaking.

I want to thank everyone for their understanding during these times. While we prefer in-person meetings, to ensure the health and safety of our members, on-line meetings are needed to continue the democratic operations of our Local.



ENMAX Redeployments

Redeployments at ENMAX are ongoing. The Union has been advised that Human Resources is currently about half way through the list of positions that were originally identified for elimination. Anyone familiar with the redeployment process knows, that the original list of positions to be eliminated is not the end of the impacted positions. Redeployment most often results in a bumping process that then creates a secondary list of impacted members. The good news is that list is also half way through the placement process. The ENMAX redeployment team has advised us that they are currently working with members that have 9 years or less in seniority, which is about half way through.

As this employer is working on the reallocation of labour resources, many work groups are finding gaps in their teams and new postings are being established frequently. The redeployment team has committed to ensuring members on the redeployment list are considered prior to any placements in these new positions. This can seem like a juggling act with many balls in the air, and it's not a perfect process. Some of our members have received positions that they are quite happy with, while others will use this opportunity as a stop-gap to their next ideal position.

There is no question that the redeployment process can be disruptive and stressful, but the intent is to keep our members working for this organization with some wage continuity and opportunities for advancement in the future. The hope is that, in the future, this employer will explore all other options prior to eliminating jobs. We all know that the work still exists and in some areas has increased. Once this restructuring process is complete, everyone can get back to getting the work done.

Local 38 Committee Elections

At the May 25 Regular meeting, Local 38 membership will be electing people to participate in our committees. Local 38 supports a Public Relations and Education committee, an Occupational Health and Safety committee, a Social committee and an Equal Opportunities committee. Each of these committees will be holding their meetings via the Zoom virtual platform for the next several months. If you are interested in being elected for one of these committees, we encourage to participate in the May Regular meeting for more details and to get nominated. Call our office for the link to any of our Regular meetings. Hope to see you there!

Connect with CUPE 38

Email: office@cupe38.org

Phone: 403-233-2700

In-person: 1439 - 9th AVE SE,
Calgary, AB T2G 0T4

Online: cupe38.org

Reminder to ensure you have advised the Local 38 office of your personal email address

THOUGHT FOR THE MONTH



“What you do makes a difference, and you have to decide what kind of a difference you want to make.”

~ Jane Goodall

Annual General Meeting



As stated in previous editions of the CUPE Wire, to be eligible for the office of Business Agent, Vice President and Recording Secretary, members interested in running for these positions were obligated to announce their intention to run at the March Regular Meeting.

The following individuals declared their intentions to run and as such are the only candidates for the following positions:

1. Business Agent
 - **Sasha Wallis**
2. Vice President
 - **Tyler Johnson**
3. Recording Secretary
 - **Cherise Stock**

Nominations for the following positions will be accepted at the meeting:

- Five (5) Executive Members for a two (2) year term; and
- One (1) Trustee for a three (3) year term (to 2024)

To be eligible for these positions, you must have attended at least 50% of regular meetings in the past year.

REGULAR MEMBERSHIP MEETING

*All CUPE 38 Card Carrying Members
Invited to Attend*



**When: Tuesday, April 27, 2021
at 7:00 p.m.**

**Where: Via ZOOM
(SEE FRONT PAGE FOR DETAILS)
Business: Regular & Elections**

1. Business Agent—2 year term—Full Time
2. Vice President—2 year term
3. Recording Secretary—2 year term
4. Five (5) Executive Members-At-Large—2 year term
5. One (1) Trustee—3 year term (to 2024)
6. Four (4) Eligible Delegates to the CUPE National Convention, Nov 21-26, 2021 in Vancouver.

**ANNUAL GENERAL MEETING
OF CUPE LOCAL 38 LABOUR ORGANIZATION SOCIETY
Tuesday, April 27, 2021
Upon adjournment of the Regular Meeting
UNION OFFICE
1439—9th Avenue SE
BUSINESS: Approval of audit**