

CUPE PARKING LOT

Official Publication of the Canadian Union of Public Employees, Local 38
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MARCH 2021

Zoom Into the General Meeting

With the continuing restrictions on indoor gatherings by Alberta Health Services, the Executive of Local 38 has made the decision to cancel in-person meetings for March.

The March 23rd, 2021 Regular General Membership meeting will be held through a on-line Zoom meeting. We encourage every card-carrying member to contact the office for the specific details to attend the meeting.

In an attempt to balance the confidentiality of the meeting with access for our members, we are asking the following:

1. Contact the Union Office at 403-233-2700 or office@cupe38.org to obtain the access code for the meeting.
2. When entering the Zoom meeting, please ensure your camera is on and that you identify yourself. We will need to confirm and record the name of all attendees. If a participant cannot be identified, they will be removed from the meeting.
3. Once the meeting starts, attendees will be given the instruction to turn off their camera if they desire to improve bandwidth.
4. If speaking, please activate your camera so other delegates can see who is speaking.

I want to thank everyone for their understanding during these times. While we prefer in-person meetings, to ensure the health and safety of our members, on-line meetings are needed to continue the democratic



CUPE 38's Application to Alberta Labour Relations Board

In January 2021, CUPE Local 38, in conjunction with CUPE Locals 37 and 709 and IBEW, filed an application with the Alberta Labour Relations Board (ALRB) to challenge the Calgary Parking Authority designation as a separate entity from the corporation that is known as The City of Calgary. CUPE Local 38 believes that our members in CPA are City of Calgary employees and we've made application for common employer status. There has been ongoing discussion around this matter between the legal representatives of each group effected. As a result of those discussions, the City of Calgary legal representative has requested that the Board place this file in abeyance to allow the effected parties to negotiate a resolution to this matter. The Unions have agreed, as it is a benefit to our members to have the opportunity to resolve this ourselves as opposed to the ALRB dictating the outcome. If the parties can come to an agreement, that will be presented to the ALRB as the resolution. The ALRB will then ensure the agreement adheres to labour laws, and rule the matter resolved.

When a move is made to unionize a workplace, an essential step in the process is for the Union to apply to the ALRB for certification to represent a certain group of workers. Once approved, the scope of their representation is clearly identified in the resulting certificate. It is for this reason that there are several unions involved in these discussions. The intent is to ensure that the members impacted at CPA will become members of the local that best represents their type of work. This will likely result in some of our current members under the CPA collective agreement, moving into a different union local. All the listed locals are part of what we refer to as the Civic Coalition of Unions as they all represent municipal workers at the City of Calgary.

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**CALGARY PARKING AUTHORITY—Special Membership Meeting
CUPE 38 Members—Via Zoom online
Saturday, March 27, 2021 at 11:00 am**

Business:

1. Alberta Labour Relations Board application update
2. Election of one member to the CPA Bargaining Committee

Meeting link will be sent via email Monday, March 22, 2021. Only those members that we have personal email addresses for will be sent the link. If you would like to attend please contact the CUPE 38 Office at 403-233-2700, or at office@cupe38.org to provide your email address.

CUPE 38's Application to Alberta Labour Relations Board

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The review and determination process with the ALRB is lengthy and we will likely not see resolution to this application for several months. For this reason, CUPE Local 38 will be sending notice to the CPA advising of our intent to open bargaining, prior to the end of March 2021. It is important that we adhere to our timelines for this process in order to protect our right to bargain the current collective agreement with the CPA should the ALRB application be denied. We will be holding a special meeting to elect one delegate to the bargaining committee on March 27, 2021 via the online platform, Zoom. As per our Bylaws, the Sub-Local Chair, Faizan Khan, and the Recording Secretary, Sikander Masood will sit on the bargaining committee. Refer to the meeting announcement on the next page. If you have colleagues wanting to attend the meeting, but they did not receive this email, please advise them to contact our office at 403-233-2700 or at office@cupe38.org. We will be forwarding the meeting link via email so we require a personal email address to be able to send to members.

We will continue to rely on personal emails to communicate with our members at the CPA, so ensure we have your information. In the coming months, we will be sending out surveys to obtain input from members needed for the bargaining committee to structure their proposals. We will also be updating periodically on the ALRB application process through email, so don't forget to contact us with your personal email address.

**Advance Notice of CUPE
Local 38 Elections**

At the Regular General Meeting on April 27, 2021 the following positions will be open for a two (2) year term:

1. Business Agent (Full Time)
2. Vice President
3. Recording Secretary
4. Five (5) Executive Members-At-Large
5. One (1) Trustees (Term to 2024)

To be eligible for nominations for any of the offices, members must have attended at least 50% of the Regular General Meetings in the twelve (12) months immediately prior to the election. The member must be present at the April meeting, or indicate in writing to the Recording Secretary a willingness to stand for nomination.

In accordance with the CUPE Local 38 bylaws, in order to be eligible for the office of Business Agent, Vice President and Recording Secretary, a member shall declare their intention to run at the March Regular Meeting. This declaration can be made verbally at the March meeting or by submitting a written declaration witnessed by another member which is to be read at the March meeting.

REGULAR MEMBERSHIP MEETING



When: Tuesday, March 23, 2021

at 7:00 p.m.

Where: Via ZOOM

(SEE FRONT PAGE FOR DETAILS)

Business: Regular & Elections

1. Three (3) Eligible Delegates to CLC Virtual Convention, June 16-18, 2021

**Declaration of Intention to run for Officer Elections:
Please see Page 2 for “Advance Notice of Elections” information**