
CUPE PARKING LOT

Official Publication of the Canadian Union of Public Employees, Local 38
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Elections for Sub-Local Executive

CUPE Local 38 will be holding a Calgary Parking Authority Membership meeting on Wednesday, November 13, 2019 at 6:00pm. The purpose of the meeting will be to have elections for the sub-local and report on any business specific to Calgary Parking Authority members. As a sub-local of CUPE 38, Calgary Parking Authority members have a representative voice at the union in the form of an elected Chair-person. In addition to the Chair-person, the members will be electing a Secretary. These roles are collectively referred to as the CPA sub-local executive.

Establishing these roles within our union ensures that all members of CUPE 38 have representation at the union office for the unique issues surrounding their workplace. As a team, the Chair-person, Secretary and Job Stewards all have a role in bringing forward issues of concern, as well as welcoming new CPA members at the worksite on behalf of the union. These are the people to go to with questions and concerns relating to the collective agreement. Members are always welcome to contact the union office directly, but often a question or concern can be resolved more expediently with these representatives in the workplace.

Additional roles and responsibilities, specific to the Chair-person and Secretary, are to participate and record the business of the CPA sub-local membership meetings, be part of the negotiating committee, and maintain accurate and consistent communication between members and the union. It is essential that individuals interested in either of these positions be comfortable with and committed to performing these duties.

During the election process, you will be required to have a member from the floor nominate you at the appropriate time in the meeting. If there is more than one nominee for either position, a secret ballot vote will occur to determine the successful candidates. Only members of the sub-local in attendance will be eligible to vote.

CUPE 38 will also be performing steward elections at various times and locations in the next couple of months, so watch the posting boards for the announcements. We depend on our Job Stewards to be our point of contact for emerging issues in the workplace. CUPE 38 endeavors to educate and support our Job Stewards in dealing with conflict, correct interpretation of our collective agreement and understanding labour laws. If you are interested in becoming a Job Steward, contact the CUPE 38 office at office@cupe38.org or at 403-233-2700.

We want to hear from you!

Negotiations were concluded upon ratification of the mediated memorandum of agreement on September 5, 2019. One of the highlights in the new agreement was the increase in safety boot allowance from \$5.00 to \$7.00 per pay period. Only positions requiring safety boots are eligible for this bi-weekly allowance. In addition, past practice has been for the employer to supply safety boots to the Mobile Enforcement members. Since the implementation of this increase, it has come to the union's attention that the employer has intentions of changing their past practice in this regard. We have requested that the employer delay any change at this time, in order to gather more information on this matter.

We want to hear from our members in the Mobile Enforcement group regarding this issue. While being provided an allowance towards the purchase of safety boots will provide choice in comfort and style, you will still be required to meet certain criteria for the uniform. There are also tax implications to consider, as this becomes an employer provided benefit on your pay stub, it is subject to taxes. Let us know your thoughts by sending an email to sasha@cupe38.org. We will keep you updated on this issue as it progresses.

**CUPE 38 CPA SUB-LOCAL
MEMBERSHIP MEETING
WEDNESDAY,
NOVEMBER 13, 2019
6:00PM
AT THE
CUPE 38 UNION OFFICE
1439 – 9 AVENUE SE**

REGULAR MEMBERSHIP MEETING

All CUPE 38 Members Invited to Attend



When: Tuesday, October 22, 2019

at 7:00 p.m.

Where: CUPE 38 Office

1439-9 Avenue SE

Business: Regular & Elections

ELECTIONS:

1. One (1) Executive Member (Term to 2020).
2. One (1) Member to Equal Opportunities Committee
3. One (1) Member to Occupational Health & Safety Committee (must be City employee)