

## Economic Trends

*This article is taken from the Economic Outlook chapter of Budget 2018: A recovery built to last, released on March 22, 2018 by the Alberta Government.*

The Alberta economy will move closer to a full recovery in 2018, building off the strong broad-based rebound in 2017. Real GDP growth is forecast to be 2.7%, driven by rising exports and strong consumer spending. Beyond 2018, the Alberta economy is set to shift into expansion mode at a solid pace of around 2.5%, consistent with robust population growth, an upturn in investment and a broadening of economic activity.

### *Transition from recovery to expansion:*

The Alberta economy is well on its way to fully recovering from one of the worst recessions of the last 40 years. However, given the depth of the downturn, the recovery has been drawn out. The economy is not expected to move into expansion until 2019, when the level of economic output (measured by real GDP) surpasses pre-recession levels. The unemployment rate remains elevated as people continue to enter the labour force and is not forecast to move near pre-recession rates until 2021.

Exports will continue to propel growth during the recovery as oil production rises and manufacturing capacity expands. Real exports are forecast to increase almost 5% in 2018 and around 3% between 2019 and 2021.

As the pace of production moderates, growth will be driven more by investment. Business investment, which has lagged the rest of the recovery, is expected to turn around starting in 2019. Although the outlook for oil and gas investment is muted, investment in non-residential construction, in particular manufacturing, is expected to help fuel the economic expansion.

### *Risks to the Economic Outlook:*

- A faster increase in US shale production and weaker compliance to OPEC-led supply cuts could limit the recovery in prices.
- With oil production outstripping pipeline capacity starting this year, prolonged market access issues could lead to a wider differential, weighing on incomes and investment.
- In Canada, highly indebted households remain vulnerable to a faster-than-expected increase in interest rates.
- The threat of protectionist trade policies, such as those related to the NAFTA negotiations, is a key risk to the trade outlook.

## Calgary Parking Authority Update

Calgary Parking Authority has concluded the review of the security component of Mobile Enforcement that was underway in February 2018. The result has been the employer determining that the security detail will no longer be performed by the Mobile Enforcement team. Management has discovered that the duties involved in the security detail have evolved significantly over the last 2 to 3 years, which has resulted in an outdated hazard assessment of these positions.

At this time, Calgary Parking Authority has decided that they do not want to implement the extra training, licensing and outfitting that would be required for our members to properly perform this portion of the job. Therefore, they will be turning the security component over to a security company to maintain.

The Calgary Parking Authority has advised the Union that there will be no financial impact to our members or staffing loss as a result of this change. The Union applauds the safety review, although this resolution would not have been our first choice, the employer has addressed the safety concerns. It is important for our members to not only feel safe on the job, but to know all the potential hazards they may face in their day to day duties. It is necessary to feel supported by the employer, in regards to health and safety, and to have all the tools required to complete the job safely is critical.

### Open for Bargaining

The Union has officially notified the Calgary Parking Authority of our intention to negotiate the Collective Agreement. This is the first step in the bargaining process, and others are already underway. We have elected a Negotiating Committee and they have created a survey for members to provide feedback on what is important to them at work. Once the survey results are compiled, the committee will meet to prepare proposals. We will endeavor to keep you updated throughout the process in the newsletter as well as at General Meetings, hope to see you there!

## International Day of Mourning

**April 28, 2018**

April 28<sup>th</sup> is observed around the world as a day of remembrance and a day of action to improve workplace health and safety.

Workplace deaths are a crime - they must be stopped. Workplace accidents and occupational diseases are preventable.

Please join the Calgary and District Labour Council for the International Day of Mourning Wreath Laying and Memorial Service on Saturday, April 28, 2018 at Noon at the City of Calgary Workers Memorial - Edward Place Park, SE corner of City Hall, 9th Avenue & Macleod Trail SE.



## Bargaining Update

Bargaining continues to be a slow process this round. The next date for your bargaining committee to meet with the employer is April 12<sup>th</sup>, which will be too late to include in this newsletter. A further update will be provided in the May newsletter.

CUPE Locals 37, 709 and ATU 583 have each met with the employer in March. Talks at those tables have been reported as slow, similar to our talks. Discussions for all the bargaining units are still focused on non-monetary items. Some of the Locals have significant and pressing concerns in this area, and are spending time attempting to find solutions in those areas.

Your bargaining committee will continue to keep you updated once we have more information to provide.

We have had some questions regarding the status of the contract. It is important to know that, although our current contract is past the expiration date, it continues to be in force and effect until such time as a new agreement is ratified. In other words, the current working conditions as outlined in the collective agreement is still in effect and will remain so during bargaining.

## Annual General Meeting



As stated in previous editions of the CUPE Connection, to be eligible for the office of President, Treasurer and Chief Steward, members interested in running for these positions were obligated to announce their intention to run at the March Regular Meeting.

The following individuals declared their intentions to run and as such are the only candidates for the following positions:

1. President
  - *D'Arcy Lanovaz*
2. Treasurer
  - *Kelley Shinnie*
3. Chief Steward
  - *Ken Weaver*

Nominations for will be accepted at the meeting:

- Five (5) Executive Members for a two (2) year term;
- One (1) Executive Member for a one (1) year term;
- One (1) Warden for a two (2) year term;
- One (1) Trustee for a one (1) year term; and
- One (1) Trustee for a three (3) year term

To be eligible for these positions, you must have attended at least five regular meetings in the past year.

## THOUGHT FOR THE MONTH



Make your life a masterpiece; imagine no limits on what you can be, have or do.

~ Brian Tracy

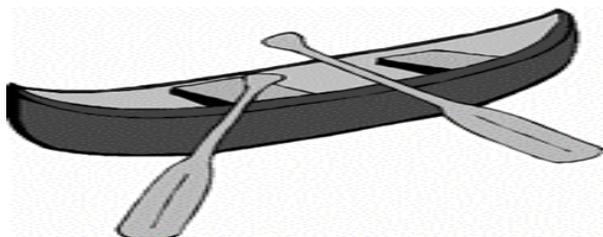
## Send Your Kid to Camp!

The Alberta Federation of Labour is holding its 24th Annual Kids' Camp, August 6 to 10, 2018 at the Goldeye Centre near Nordegg on Goldeye Lake. The camp is open to kids ages **eight to fifteen** years. The camp goals are for kids to have fun in a positive and safe environment. Kids will develop problem solving skills and learn to work with others. Recreational activities are: canoeing, wall climbing, rappelling, group challenges, crafts and swimming.

A motion to sponsor four (4) campers was passed at the March Regular meeting. If you are a card carrying member of CUPE Local 38 and wish to have your child sponsored, please send a letter to the union office stating why you would like to send your child.

You can send your letter by internal mail to mail code #132; email to [office@cupe38.org](mailto:office@cupe38.org) or fax to (403) 290-1757. Deadline to submit your request for sponsorship is Friday, June 1, 2018. Selections for sponsorship will be done by the PR & Ed Committee on **June 5th**, so get your letters in soon.

If you don't wish to have your child sponsored but would like to make enquiries to send your child, contact the Alberta Federation of Labour at 780-483-3021.



### Connect with CUPE 38

Email: [office@cupe38.org](mailto:office@cupe38.org)

Phone: 403-233-2700

In-person: 1439 - 9th AVE SE, Calgary, AB T2G 0T4

Online: [cupe38.org](http://cupe38.org)

## Scholarships Available

CUPE Local 38 offers two scholarships in the amount of \$1,000.00 each, to be awarded in October of each year.

These scholarships are open to card carrying members or their eligible dependents.

Each applicant must be enrolled in full-time, post secondary studies, and they must submit a one thousand (1,000) word essay on *one* of the following topics:

- 1) How can labour friendly governments have a positive impact on Unions?
- 2) How can labour utilize social media to have a greater impact?
- 3) How and why is diversity important to labour?

The essays will be assessed on the following criteria: quality of research, degree of analysis, and adherence to the chosen topic. Submissions will be evaluated by CUPE Local 38's Public Relations and Education Committee. Please note that all submissions must clearly indicate the chosen topic.

Entries can be submitted by email or fax. Email attachments should be in Microsoft Word format. Proof of enrollment must also be provided at the time of submission as well as the name and relationship of the card carrying member.

The deadline for submission is August 24, 2018. Successful applicants will be advised by letter and CUPE Local 38 reserves the right to publish the names and essays of the winners.

For further information, please contact Local 38 at 403-233-2700 or by email to

[office@cupe38.org](mailto:office@cupe38.org)



# Get involved!

## REGULAR MEMBERSHIP MEETING

*All CUPE 38 Members Invited to Attend*



**When: Tuesday, April 24, 2018  
at 7:00 p.m.**

**Where: CUPE 38 Office  
1439-9 Avenue SE**

**Business: Regular & Elections**

### **Elections:**

1. President - 2 year term - Full Time
2. Treasurer - 2 year term
3. Chief Steward - 2 year term
4. Warden - 2 year term
5. Five (5) Executive Members - 2 year term
6. One (1) Executive Member - 1 year term
7. One (1) Trustee - 3 year term
8. One (1) Trustee - 1 year term