

CUPE WIRE

Official Publication of the Canadian Union of Public Employees, Local 38
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VOLUME 26 ISSUE 4



April 2018

Changes to Occupational Health & Safety Guidelines coming June 1, 2018

The Provincial review of the OH & S guidelines are complete and the improved Act is being implemented June 1, 2018. It is being described as an improved system to better protect workers and bring us closer in-line with the rights of other Canadians. What does that mean for you? Many of the changes are in regards to new oversight being required, accountability and reporting structures. We have listed some highlights below that will impact how your committees are structured and operate. For more details, visit:

<http://www.alberta.ca/ohs-changes.aspx>

- Employers with 20 or more employees will be required to have a joint worksite health and safety committee (HSC).
- Committee must be made up of a minimum of 4 members and at least half of them represent the workers. These individuals representing the workers are selected through the Union and employees.
- Each committee must have two co-chairpersons, an employer co-chair, chosen by employer members of committee and the employee co-chair, chosen by employee representative on the committee.
- The employer must post contact information for members of the committee, so employees and management know whom to contact with questions or complaints.
- Committee must meet within 10 days after being established and every quarter thereafter, as a minimum.
- Meetings must be held during regular work hours and members are deemed to be working that time and are entitled to their regular pay or overtime, if applicable.
- Employer must provide the committee co-chairs with training regarding their duties and function on the committee.
- The committee is responsible for regular work site inspections and the co-chairs should be participating in work site investigations. A copy of the report is issued to both co-chairs for all incidents.

Economic Trends

This article is taken from the Economic Outlook chapter of Budget 2018: A recovery built to last, released on March 22, 2018 by the Alberta Government.

The Alberta economy will move closer to a full recovery in 2018, building off the strong broad-based rebound in 2017. Real GDP growth is forecast to be 2.7%, driven by rising exports and strong consumer spending. Beyond 2018, the Alberta economy is set to shift into expansion mode at a solid pace of around 2.5%, consistent with robust population growth, an upturn in investment and a broadening of economic activity.

Transition from recovery to expansion: The Alberta economy is well on its way to fully recovering from one of the worst recessions of the last 40 years. However, given the depth of the downturn, the recovery has been drawn out. The economy is not expected to move into expansion until 2019, when the level of economic output (measured by real GDP) surpasses pre-recession levels. The unemployment rate remains elevated as people continue to enter the labour force and is not forecast to move near pre-recession rates until 2021.

Exports will continue to propel growth during the recovery as oil production rises and manufacturing capacity expands. Real exports are forecast to increase almost 5% in 2018 and around 3% between 2019 and 2021.

As the pace of production moderates, growth will be driven more by investment. Business investment, which has lagged the rest of the recovery, is expected to turn around starting in 2019. Although the outlook for oil and gas investment is muted, investment in non-residential construction, in particular manufacturing, is expected to help fuel the economic expansion

Risks to the Economic Outlook:

- A faster increase in US shale production and weaker compliance to OPEC-led supply cuts could limit the recovery in prices.
- With oil production outstripping pipeline capacity starting this year, prolonged market access issues could lead to a wider differential, weighing on incomes and investment.
- In Canada, highly indebted households remain vulnerable to a faster-than-expected increase in interest rates.
- The threat of protectionist trade policies, such as those related to the NAFTA negotiations, is a key risk to the trade outlook.

International Day of Mourning

April 28, 2018

April 28th is observed around the world as a day of remembrance and a day of action to improve workplace health and safety.



Workplace deaths are a crime - they must be stopped. Workplace accidents and occupational diseases are preventable.

Please join the Calgary and District Labour Council for the International Day of Mourning Wreath Laying and Memorial Service on Saturday, April 28, 2018 at Noon at the City of Calgary Workers Memorial - Edward Place Park, SE corner of City Hall, 9th Avenue & Macleod Trail SE.

Dates in History

April 22 – World Earth Day – This is an annual event celebrated on April 22. Worldwide, various events are held to demonstrate support for environmental protection. First celebrated in 1970, Earth Day events in more than 193 countries are now coordinated globally by the Earth Day Network

May 1 – May Day – Established as a remembrance for the Chicago Haymarket Affair in 1886. It began as a peaceful rally in support of workers striking for an eight-hour day and in reaction to the killing of several workers the previous day by the police. An unknown person threw a dynamite bomb at police as they acted to disperse the public meeting. It is generally considered significant as the origin of international May Day observances for workers.

May 15 – Winnipeg General Strike - On May 1, 1919, Winnipeg's building and metal workers went on strike for higher wages. Two weeks later, the Winnipeg Trades and Labour Council appealed for a general strike in support of the metal workers. The response was overwhelming. The first to walk out were the "Hello Girls," Winnipeg's telephone operators. By 11 a.m., 30,000 union and non-union workers had walked off the job.

Annual General Meeting



As stated in previous editions of the CUPE Wire, to be eligible for the office of President, Treasurer and Chief Steward, members interested in running for these positions were obligated to announce their intention to run at the March Regular Meeting.

The following individuals declared their intentions to run and as such are the only candidates for the following positions:

1. President
 - *D'Arcy Lanovaz*
2. Treasurer
 - *Kelley Shinnie*
3. Chief Steward
 - *Ken Weaver*

Nominations for will be accepted at the meeting:

Five (5) Executive Members for a two (2) year term;
 One (1) Executive Member for a one (1) year term;
 One (1) Warden for a two (2) year term;
 One (1) Trustee for a one (1) year term; and
 One (1) Trustee for a three (3) year term

To be eligible for these positions, you must have attended at least five regular meetings in the past year.

THOUGHT FOR THE MONTH



Make your life a masterpiece; imagine no limits on what you can be, have or do.

~ Brian Tracy

Get involved!

REGULAR MEMBERSHIP MEETING

All CUPE 38 Members Invited to Attend



**When: Tuesday, April 24, 2018
at 7:00 p.m.**

**Where: CUPE 38 Office,
1439-9 Avenue SE**

Business: Regular & Elections

Elections:

1. President - 2 year term - Full Time
2. Treasurer - 2 year term
3. Chief Steward - 2 year term
4. Warden - 2 year term
5. Five (5) Executive Members - 2 year term
6. One (1) Executive Member - 1 year term
7. One (1) Trustee - 3 year term
8. One (1) Trustee - 1 year term